



**GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA ADVANTAGE!, a menu-driven database system. The INTERNET address for GSA Advantage! is: <http://www.fss.gsa.gov/>.

Professional Engineering Services (PES)

**FSC Group: 87
FSC Class: 871**

Contract Number GS-23F-0004K

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at <http://www.fss.gsa.gov/>

Contract Period: October 5, 1999 through October 4, 2009
(Plus two additional five year options)

BAE SYSTEMS

BAE Systems Technology Solutions & Services Inc.

1601 Research Blvd.
Rockville, MD 20850-3173
(703) 563-7744
(703) 563-7966 (fax)

<http://www.baesystems.com/Businesses/CustomerSolutions/index.htm>

Business Size: Large

Pricelist current as of Mod PA-0016, dated 10/01/2008

CUSTOMER INFORMATION**1a. Special Item Numbers (SINs)**

The Special Item Numbers (SINs) listed below are covered by this price list. Labor rates for services provided under these SINs are in Attachment 1. Attachment 2 contains BAE Systems labor category descriptions.

871-1 STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

871-2 CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

871-3 SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

871-4 TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

871-5 INTEGRATED LOGISTICS SUPPORT

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy

standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

871-6 ACQUISITION AND LIFE CYCLE MANAGEMENT

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management (including, but not limited to, construction management) technology transfer/insertion, training, privatization and outsourcing.

1b. Lowest Priced Model Number - Not Applicable

1c. Hourly Rates and Labor Categories - See Attachments 1 and 2

2. Maximum Order - \$750,000

3. Minimum Order - \$100.00

4. Geographic Coverage (delivery area) - Worldwide basis as specified on Task Order.

5. Point(s) of Production

Services under this contract can be provided at Government or contractor sites. Locations are listed below:

<u>Location</u>	<u>Address</u>
Huntsville, AL Offices	308 Voyager Way, Huntsville, AL 35806
	310 Voyager Way, Huntsville, AL 35806
Arlington, VA Office	Century Two, 2461 South Clark Street, Suite 706, Arlington VA 22202
Colorado Springs, CO Office	770 Wooten Rd, Suite 101, Colorado Springs, CO 80915
Dallas, TX Office	4319 Greenwood Lane, Grapevine, TX 76051
Warner Robins AFB, GA Office	1100 Park Drive Warner Robins AFB, GA 31088
Washington State Office	40 S.E. Cascade Avenue, Stevenson, WA 98648
Columbia, SC Office	119 Waterton Way, Columbia, SC 29229
Ft. Huachuca , AZ Office	Joint Interoperability Test Command (38), HITC Bidg. 57305, 2004 Brainard Rd., Ft. Huachuca, AZ 85613

6. **Discount from List Prices** Prices shown herein are net (discount deducted). An additional 20% discount from labor rates will apply for task orders performed at a Government facility for full-time work for a period greater than 90 days.
7. **Quantity discounts** Additional discounts may be negotiated for individual orders and for Blanket Purchase Agreements (BPAs). These discounts will be addressed on a case-by-case basis.
8. **Prompt payment terms** Payment terms are net 30 days.
- 9a. **Government Purchase Cards at or below micro-purchase threshold**
Government purchase cards are accepted for any dollar value.
- 9b. **Government Purchase Cards above micro-purchase threshold**
Government purchase cards are accepted for any dollar value.
10. **Foreign Items** - Not Applicable
- 11a. **Time of Delivery** - Per Individual Task Order
- 11b. **Expedited delivery** - Not Applicable
- 11c. **Overnight and two-day delivery** - Not Applicable
- 11d. **Urgent requirements** - Pursuant to I-FSS-140-B, Urgent Requirements, when the FSS contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, the agency may contact the BAE Systems Contract Administrator (see page 1) for the purpose of obtaining accelerated delivery. BAE Systems will offer an accelerated delivery date if possible to the ordering agency in accordance with all other terms and conditions of the contract.
12. **F.O.B. Point(s)** - Destination
- 13a. **Ordering Address** - All orders under this contract should be placed with the BAE Systems Contracts Department at the address below:

BAE Systems Analytical Solutions Inc.

308 Voyager Way
Huntsville AL 35806
ATTN: Contracts Department

Orders may also be placed by telephone, fax, or email to the following numbers:

Phone: (256) 890-8098 (direct dial to the Contracts Department) or
(256) 890-8000 (main switchboard)

FAX: (256) 890-0000

Email: gsa.huntsville@baesystems.com

- 13b. Ordering Procedures** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment Address

Remittance by check should be delivered to:

BAE Systems Technology Solutions & Services INC.

P.O. Box 64528
Baltimore, MD 21264
ATTN: Michael Forbes

Payment may also be made by electronic funds transfer to:

M&T Bank
25 South Charles Street
Baltimore, MD 21201

- 15. Warranty Provision** - Not Applicable
- 16. Export Packing Charges** - Not Applicable
- 17. Terms and Conditions of Government Purchase Card Acceptance (Orders above the Micro purchase Level)** - The rates included in this contract do not include credit card processing fees for orders above the micro purchase threshold. Processing fees may be waived on a case-by-case basis.
- 18. Terms and Conditions of Rental, Maintenance, and Repair** - Not Applicable
- 19. Terms and Conditions of Installation** - Not Applicable
- 20. Terms and Conditions of Repair Parts** - Not Applicable
- 20a. Terms and Conditions for Other Services** - Not Applicable
- 21. List of Service and Distribution Points**

Location	Address/Phone Number
Huntsville, AL	308 Voyager Way Huntsville, AL 35806 (256) 890-8000
	310 Voyager Way Huntsville, AL 35806 (256) 864-7000
Arlington, VA	Century Two 2461 South Clark Street Suite 706 Arlington, VA 22202 (703) 414-7000

Colorado Springs, CO	770 Wooten Rd, Suite 101 Colorado Springs, CO 80915 (719) 638-7404
Columbia, SC	119 Waterton Way Columbia, SC 29229 (803) 699-9500
Dallas, TX	4319 Greenwood Lane Grapevine, TX 76051 (817) 481-2997
Ft. Huachuca, AZ	Joint Interoperability Test Command (39) HITC Bldg. 57305 2001 Brainard Road Ft. Huachuca, AZ 85613 (520) 533-4924
Warner Robins AFB, GA	1100 Park Drive Warner Robins AFB, GA 31088 (478) 328-6223
North Bonneville, WA	Fisheries Engineering Team 40 S. E. Cascade Avenue Stevenson, WA 98648 (509) 427-8570, Extension 210

- 22. List of Participating Dealers** Not Applicable
- 23. Preventive Maintenance** - Not Applicable
- 24a. Special Attributes, e.g. Recycled Content, Energy Efficiency, and/or Reduced Pollutants** - Not Applicable
- 24b. Section 508 Compliance** - Not Applicable
- 25. Data Universal Number System (DUNS) Number 10-393-3453.**
- 26. Notification regarding registration in Central Contractor Registration (CCR) Database** - BAE Systems is registered in the CCR database.
- 27. CAGE Code: 99789**

Attachment 1:**PES LABOR RATES**

Labor Category	2005	2006	2007	2008	2009
Sr. Mgt. Technical Staff 4	\$214.92	\$222.44	\$230.23	\$238.29	\$246.63
Sr. Mgt. Technical Staff 3	\$165.32	\$171.11	\$177.10	\$183.30	\$189.72
Sr. Mgt. Technical Staff 2	\$140.12	\$145.02	\$150.10	\$155.35	\$160.79
Sr. Mgt. Technical Staff 1	\$113.60	\$117.58	\$121.70	\$125.96	\$130.37
Engineer 9	\$134.64	\$139.35	\$144.23	\$149.28	\$154.50
Engineer 8	\$122.60	\$126.89	\$131.33	\$135.93	\$140.69
Engineer 7	\$101.51	\$105.06	\$108.74	\$112.55	\$116.49
Engineer 6	\$ 95.52	\$ 98.86	\$102.32	\$105.90	\$109.61
Engineer 5	\$ 89.55	\$ 92.68	\$ 95.92	\$ 99.28	\$102.75
Engineer 4	\$ 76.79	\$ 79.48	\$ 82.26	\$ 85.14	\$ 88.12
Engineer 3	\$ 64.01	\$ 66.25	\$ 68.57	\$ 70.97	\$ 73.45
Engineer 2	\$ 62.27	\$ 64.45	\$ 66.71	\$ 69.04	\$ 71.46
Engineer 1	\$ 46.85	\$ 48.49	\$ 50.19	\$ 51.95	\$ 53.77
Analyst 9	\$126.98	\$131.42	\$136.02	\$140.78	\$145.71
Analyst 8	\$114.94	\$118.96	\$123.12	\$127.43	\$131.89
Analyst 7	\$104.13	\$107.77	\$111.54	\$115.44	\$119.48
Analyst 6	\$ 96.83	\$100.22	\$103.73	\$107.36	\$111.12
Analyst 5	\$ 89.55	\$ 92.68	\$ 95.92	\$ 99.28	\$102.75
Analyst 4	\$ 81.41	\$ 84.26	\$ 87.21	\$ 90.26	\$ 93.42
Analyst 3	\$ 70.06	\$ 72.51	\$ 75.05	\$ 77.68	\$ 80.40
Analyst 2	\$ 57.50	\$ 59.51	\$ 61.59	\$ 63.75	\$ 65.98
Analyst 1	\$ 49.26	\$ 50.98	\$ 52.76	\$ 54.61	\$ 56.52
Programmer 4	\$ 89.55	\$ 92.68	\$ 95.92	\$ 99.28	\$102.75
Programmer 3	\$ 74.53	\$ 77.14	\$ 79.84	\$ 82.63	\$ 85.52
Programmer 2	\$ 55.21	\$ 57.14	\$ 59.14	\$ 61.21	\$ 63.35
Programmer 1	\$ 42.06	\$ 43.53	\$ 45.05	\$ 46.63	\$ 48.26
Technician 4	\$ 74.21	\$ 76.81	\$ 79.50	\$ 82.28	\$ 85.16
Technician 3	\$ 63.17	\$ 65.38	\$ 67.67	\$ 70.04	\$ 72.49
Technician 2	\$ 47.47	\$ 49.13	\$ 50.85	\$ 52.63	\$ 54.47
Technician 1	\$ 39.86	\$ 41.26	\$ 42.70	\$ 44.19	\$ 45.74
Typist/Sec 4	\$ 48.23	\$ 49.92	\$ 51.67	\$ 53.48	\$ 55.35
Typist/Sec 3	\$ 42.69	\$ 44.18	\$ 45.73	\$ 47.33	\$ 48.99
Typist/Sec 2	\$ 37.10	\$ 38.40	\$ 39.74	\$ 41.13	\$ 42.57
Typist/Sec 1	\$ 33.03	\$ 34.19	\$ 35.39	\$ 36.63	\$ 37.91
Business Consultant 5	\$308.75	\$308.75	\$308.75	\$308.75	\$308.75
Business Consultant 4	\$234.82	\$237.50	\$237.50	\$237.50	\$237.50
Business Consultant 3	\$183.24	\$190.00	\$190.00	\$190.00	\$190.00
Business Consultant 2	\$142.64	\$142.64	\$142.64	\$142.64	\$142.64
Business Consultant 1	\$ 95.00	\$ 95.00	\$ 95.00	\$ 95.00	\$ 95.00

Attachment 2:**LABOR CATEGORY DESCRIPTIONS****SENIOR MANAGEMENT TECHNICAL STAFF**

Description: Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Must have eight years experience in managing multiple concurrent task and projects. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans and communicates policies, purposes and goals of the organization, and manages funds and resources.

Category Level	Minimum Years Experience	Minimum Education
Sr. Management Technical Staff 1	12	Master degree
Sr. Management Technical Staff 2	15	Master degree
Sr. Management Technical Staff 3	19	Master degree
Sr. Management Technical Staff 4	25	Master degree

- 1) Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other field relevant to support in which the individual is performing.
- 2) Each additional year and a half of experience above minimum requirements experience may substitute for one year of college.

ENGINEER

Description: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Category Level	Minimum Years Experience	Education	Additional Information
Engineer 1	0	Bachelor degree	Works under the direction of a senior-related position.
Engineer 2	2	Bachelor degree	
Engineer 3	4	Bachelor degree	
Engineer 4	6	Bachelor degree	Requires demonstrated successful performance of lead responsibility for major tasks.
Engineer 5	8	Bachelor degree	Requires demonstrated successful performance of lead responsibility for major tasks.
Engineer 6	10	Bachelor degree	Requires demonstrated successful performance of lead responsibility for major tasks.
Engineer 7	12	Bachelor degree	Requires demonstrated successful performance of lead responsibility for major tasks.
Engineer 8	16	Bachelor degree	Requires demonstrated successful performance of lead responsibility for major tasks.
Engineer 9	25	Bachelor degree	Requires demonstrated successful performance of lead responsibility for major tasks.

- 1) Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other field relevant to support in which the individual is performing.
- 2) Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.
- 3) Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

ANALYST

Description: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Category Level	Minimum Years Experience	Education	Additional Information
Analyst 1	0	Bachelor degree	Works under the direction of a senior-related position.
Analyst 2	2	Bachelor degree	
Analyst 3	4	Bachelor degree	
Analyst 4	6	Bachelor degree	
Analyst 5	8	Bachelor degree	
Analyst 6	10	Bachelor degree	
Analyst 7	12	Bachelor degree	
Analyst 8	16	Bachelor degree	
Analyst 9	25	Bachelor degree	

- 1) Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other field relevant to support in which the individual is performing.
- 2) Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.
- 3) Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

PROGRAMMER

Description: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Category Level	Minimum Years Experience	Education	Additional Information
Programmer 1	0	Bachelor degree	Support role working under supervision.
Programmer 2	4	Bachelor degree	
Programmer 3	8	Bachelor degree	
Programmer 4	12	Bachelor degree	

- 1) Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other field relevant to support in which the individual is performing.
- 2) Each year (27 semester hours or equivalent quarter hours) of college above the minimum requirements from an accredited institution may substitute for one year of experience.
- 3) Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

BUSINESS CONSULTANT

Description: Duties may include any of the following: competitive sourcing, outsourcing methodologies, value chain analysis, strategic planning, process improvement methodologies, change enablement and management, site-selection, and consolidation of operations. Other duties may include development of training curriculum to meet the unique needs of a particular customer's requirements, facilitate working groups and sessions, design schedules, conduct analyses, develop models, write reports, prepare presentations, present results, perform data collection, and data reduction/consolidation requirements.

Category Level	Minimum Years Experience	Education	Additional Information
Business Consultant 1	2	Bachelor degree	Support role working under supervision.
Business Consultant 2	4	Bachelor degree	Supports tasks for one or multiple customers. May lead a specific task in support of a particular customer.
Business Consultant 3	8	Bachelor degree	Manages tasks or contracts for a single customer and is responsible for technical, management, and cost performance. Performs work in a variety of operational areas or in a single consulting area.
Business Consultant 4	12	Masters degree	Serves as a senior advisor/analyst to customer's executive management team in a variety of capacities. May serve as the project lead for either a contract or task. May serve as the primary customer point of contact for an activity.
Business Consultant 5	16	Masters degree	Same as Business Consultant 4 but is recognized as an industry expert

- 1) Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other field relevant to support in which the individual is performing.
- 2) Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.
- 3) Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

TECHNICIAN

Description: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Category Level	Minimum Years Experience	Education	Additional Information
Technician 1	0	High School (desired but not required)	Supporting role under close supervision.
Technician 2	5	High School	Supporting role under supervision
Technician 3	10	High School	
Technician 4	15	High School	

Each year (24 semester hours/30 quarter hours) of college may substitute for one year of experience.

TYPIST/SECRETARY

Description: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Category Level	Minimum Years Experience	Education
Typist/Secretary 1	0	High School Diploma or GED
Typist/Secretary 2	4	High School Diploma or GED
Typist/Secretary 3	10	High School Diploma or GED
Typist/Secretary 4	15	High School Diploma or GED